



PAINES PLOUGH LTD: Equal Opportunities Monitoring Form

Paines Plough is committed to being an equal opportunities employer. This monitoring form is for the collation of statistics only, to enable us to evaluate our commitment to promoting equality, and will be kept separately from your application.

How would you describe your ethnic group?

(These codes have been classified by the Office for National Statistics. Please tick the appropriate box to indicate your cultural background.)

SECTION A: WHITE

- British/English/Northern Irish/Scottish/Welsh
- Irish
- Gypsy or Irish Traveller
- Any other white background, please give details

SECTION B: MIXED/MULTIPLE ETHNIC GROUPS

- Asian and White
- Black African and White
- Black Caribbean and White
- Any other mixed/multiple ethnic background, please give details

SECTION C: ASIAN/ASIAN BRITISH

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background, please give details

SECTION D: BLACK/BLACK BRITISH

- African
- Caribbean
- Any other Black background, please give details

SECTION E: OTHER ETHNIC GROUPS

- Arab
- Any other Ethnic group, please give details

Please indicate your gender identity:

- Female
- Male
- Non Binary
- Prefer not to say

Do you consider yourself to have a disability?

(The Equality Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities. An effect is long-term if it has lasted, or is likely to last, more than twelve months.)

- Yes
- No
- Don't Know
- Prefer not to say

Please indicate your age:

- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- Over 65

What is the highest level of education you have completed?

(if currently enrolled, highest level achieved so far)

- GCSE
- A Level
- Undergraduate Degree
- Postgraduate Degree
- Apprenticeship, please detail which level
- Other, please detail
- Prefer not to say

What is your sexual orientation?

- Bisexual
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Prefer not to say